

# Canterbury Safety Charter STRATEGIC PLAN 2020-2024

**OUR VISION CANTABRIANS WORKING TOGETHER** TO GROW KNOWLEDGE AND AWARENESS USING BEST PRACTICE TO BE HEALTHY AND SAFE.

	CARE	GROW	LEAD	CONNECT
GOALS	We foster an enduring 'care' culture in the community. Fostering a culture in industry that reflects good health, safety and well-being; we will, • Encourage people to do the right thing. • Care about each other. • Foster a culture of no blame. • Add value to our members and the community. • Create a legacy we can be proud of.	<ul> <li>We are a dynamic enterprise that adapts to grow membership and add value to community and industry.</li> <li>To remain a relevant, dynamic and respected organisation: we will,</li> <li>Build a financially sustainable business.</li> <li>Keep up to date on emerging safety issues.</li> <li>Adapt our activity to the needs of Industry and community.</li> <li>Connect with industry and community leaders and establish ourselves as the go-to health and safety organisation.</li> <li>Deliver safety initiatives.</li> </ul>	<ul> <li>We demonstrate and share best practice to grow effective health and safety leadership.</li> <li>Engaging at all levels of staff in organisations; we will,</li> <li>Be effective health and safety leaders.</li> <li>Grow and engage effective leaders at every level.</li> <li>Develop sustainable leadership.</li> <li>Encourage collaboration and behavioural leadership.</li> <li>Share best practice.</li> </ul>	We effectively communicate the need for change, provide a safe forum for new ideas and learnings, and foster a commitment for action. We will enable the industry to raise their standards; by, Providing a safe forum for honest conversations. Becoming an incubator for change. Enabling innovation and being open to new ideas. Recognising and celebrating successes.
OUTCOMES BY 2024	<ul> <li>Supported healthy and safe workforce.</li> <li>Create an engaged and empowered workforce.</li> <li>Increase Learnings.</li> <li>People looking out for each other.</li> <li>Foster greater wellbeing.</li> <li>Create a positive legacy.</li> </ul>	<ul> <li>Grow membership by 10% per annum.</li> <li>Develop 3 new revenue streams.</li> <li>Grow partner relationship and outreach activities.</li> <li>Grow health &amp; safety initiatives.</li> <li>Grow capability of the Safety Charter.</li> </ul>	<ul> <li>Provide inspirational sector leadership.</li> <li>Provide relevant assessment tools.</li> <li>Gather and analyse statistical data from assessment tools.</li> <li>Develop and deliver leadership events.</li> <li>Enhance mentoring programme.</li> <li>Strengthen partnerships with Government, Unions, industry and sector leaders.</li> <li>Formulate board succession plan and policies.</li> </ul>	<ul> <li>Lead and deliver networking opportunities (ie Events, including Specialist Trade activities).</li> <li>Increase Charter Champion recognition and participation.</li> <li>Develop and implement marketing and communications plan.</li> <li>Develop and implement website review.</li> <li>Develop and implement engagement plan.</li> </ul>

## **WORKING SAFELY TOGETHER**

#### **OUR VALUES**

WHAKAUTE Care NGAKAU PONO Collaboration KOTAHITANGA Integrity **KAIRANGI** Excellence

#### EDUCATE

We provide skills, information and knowledge pathways that our members require to be effective and successful.

Lifting the capability of people in industry; we will,

- Encourage best practice and continued improvements in health and safety.
- Provide avenues for the development of capability.
- Connecting people and organisations who can learn from one another.
- Provide relevant learning at the right time.
- Encourage a positive attitude toward health and safety.
- Increased participation rates for all

ition	

- Deliver targeted quality and relevant programmes (ie workshops).
- Support and strengthen Working Groups to implement effective health & safety tools and resources.
- 10% increase of participation rate to upskill members.
- Foster input from industry and community leaders.
- Stakeholder participation in developing resources.

### r as