GOALS



#### **OUR VISION**

**CANTABRIANS WORKING TOGETHER** TO GROW KNOWLEDGE AND AWARENESS USING BEST PRACTICE TO BE HEALTHY AND SAFE.

#### **OUR VALUES**

WHAKAUTE Care NGAKAU PONO Collaboration **KOTAHITANGA** Integrity KAIRANGI Excellence

# **CARING**

We foster an enduring 'care' culture in the community.

Because caring for ourselves and each other is fundamental to a great health and safety culture, we will,

- Encourage people to do the right thing for themselves, their families and their workmates.
- Enable people to manage and improve their health and wellbeing.

# **SUSTAIN**

We honour our legacy and ensure we can continue to build on it.

To continue working as a relevant, dynamic and respected organisation: we will,

- Protect, maintain and enhance the Safety Charter's reputation and legacy.
- Grow Safety Charter membership and capability of the Charter team.
- Seek funding and manage expenditure to ensure financial sustainability.
- Provide recognisable value to our members and wider industry.
- Adapt Safety Charter activity to changing circumstances and emerging opportunities.

## **LEAD**

We demonstrate and share best practice to grow effective health and safety leadership.

To develop and provide leadership; we will,

- Show sector leadership in health and safety.
- Support the development of health and safety leadership at all levels in the industry.
- Encourage collaboration and behavioural leadership.
- Lead the adoption of innovative and improved health and safety tools an practices..

# **CONNECT**

We effectively communicate the need for change, provide a safe forum for new ideas and learnings, and foster a commitment for action.

To harness the power of collaboration to raise industry standards: we will

- Establish productive relationships with Government agencies and industry bodies.
- Provide platforms and opportunities for people to share their knowledge.
- Provide safe forums for honest conversation.
- Connect people and organisations who can learn from one another.
- Recognise and celebrate the achievements of others.

## **EDUCATE**

We provide skills, information and knowledge pathways that our members require to be effective and successful.

To inform and help lift the capability of people in industry; we will,

- Keep up to date on best practice and emerging opportunities and issues.
- Provide information that is accurate, topical and tailored for our audience.
- Provide resources that facilitate learning and continuous improvement.

The Charter will be a caring employer and

- A workplace health and safety culture in which everyone looks out for each other.
- A clear understanding of workplace health risks and how to prevent long-term harm.
- Every opportunity is taken to tell the Safety Charter story.
- We attract and retain members and the capable employees and volunteers we need.
- The Safety Charter is well governed and
- All Safety Charter workplans activities are supported by specific and confirmed funding.
- Feedback from funders, members and the wider industry confirms that we

- Safety Charter seen to be leading industry conversation on health and safety.
- Leadership and mentoring programmes successfully delivered.
- Projects to introduce new tools and practices successfully lead and delivered.
- Safety Charter seen as a trusted partner by WorkSafe NZ, ACC, CHASNZ and other key organisations.
- Successful delivery of collaborative projects.
- Will attended knowledge sharing and networking events.
- Safety Charter recognition is sought and valued, influencing outcomes in a positive way.
- and reliable provide of up to date information.
- relevant educational programmes.
- Effective health and safety tools and Safety Charter members and resources they need to successfully manage their own health and safety journey.

the organisation and people we work with will have:

- An improved understanding and focus on maintaining wellbeing and mental health.
- provide value.

- Successful delivery of targeted and
- resources successfully implemented.