

New Charter actions to support diversity in the workforce

1. LEADERSHIP

a. We will develop a health and safety leadership programme that includes:

[new point] vi fostering a safe work environment that caters to, and supports, a diverse workforce.

2. WORKER ENGAGEMENT, PARTICIPATION AND REPRESENTATION

a. Workers will be provided with opportunities to participate in the improvement of workplace health and safety.

All workplaces will have an active worker participation system which will include:

[new point] iv processes for ensuring worker participation is inclusive of a diverse workforce.

10. HEALTH AND WELLBEING

a. We will actively promote injury management and the health and wellbeing of workers. We will:

[new point] vii actively promote a positive workplace culture that includes all peoples and supports diversity.

[new point] ix provide adequate welfare facilities for all peoples on site.