

TOGETHER,
WE'LL
REBUILD
SAFELY

CANTERBURY REBUILD SAFETY CHARTER

Go Janice! Janice McNabb, General Manager of TradeStaff and a member of the Charter Working Group, has been nominated in the board and management category of the 2017 Women of Influence Awards. These awards recognise and celebrate women who make a positive difference to the lives of their fellow New Zealanders. Winners will be announced on Thursday the 7th of September 2017.

FORWARD TO A FRIEND »

Do you know someone who might want a copy of the Safety Charter newsletter? Forward to them



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Safety Spotlight

• Specialist Trades Reps: We need you!

We are looking for two representatives of specialist trades on the Charter Working Group. This Group meets once a month for a couple of hours and there is a small amount of work outside of this. It's important that we have your input and influence on this Group and it's one way we can better support specialist tradespeople. Please [email us](#) if you are interested and we can talk to you more about this.

• Spots available for the next Charter workshop!

As mentioned in last month's newsletter, we have launched a campaign to support members to assess and improve their Charter performance. For members who haven't completed an assessment since 2015, we encourage you to do so.

We are holding free Charter workshops to help you complete an assessment.

Our next Charter workshop is Tuesday 1st August at ARA on Madras St. Please email info@safetycharter.org.nz to register. If you can't make this one, contact us for the next one!

• Seeking Feedback on new Charter rules

We are working to set up the Charter as an incorporated society. This means the Charter will be a legal entity and able to employ staff and run its own finances. WorkSafe will continue to be involved and provide funding.

As part of this process, the Steering Group are currently drafting rules and will shortly be seeking feedback from all Charter members. Keep an eye out for this email!

GRAHAM'S VIEW

Just between us, I am feeling a lot more relaxed now that I have retired from Fletcher Building. However, I am glad to be able to lead the Charter through this year as we go through a period of change.

As outlined above, shortly we will be coming to all of you regarding rules for the Charter as we set it up as an incorporated society. I look forward to receiving your feedback on the nature of the Charter and how we are best to run the Charter into the future.

Speaking of the Charter's future, thanks to everyone who completed the recent Charter survey. You can read more about the survey results in the article below, but I just wanted to mention how important that survey is for the Charter Steering Group and Working Group in the development and implementation of the Charter. The results will influence our work programme for this year and the next.

I also want to thank those who have been engaged in the two new Charter Working Groups. Both the Professional Services (architects, engineers, project managers and others) Working Group and the Health and Safety Representatives Working Group met for the first time this month. I look forward to hearing more on what they will be doing over the next few months.



A handwritten signature in black ink, appearing to read 'Graham Darlow'.

Graham Darlow
Charter Steering Group Chair

CHARTER NEWS

Safety Charter Event 5th July



We had a lot to celebrate at our July Charter Safety Event - four years since the Charter was set up and our recent win of the supreme award at the 2017 NZ Workplace Health and Safety Awards.

Nicole Rosie (CE of WorkSafe) and Richard Wagstaff (CTU President) presented on critical risks and worker engagement. More than 150 Charter members attended the event which was generously sponsored by the Earthquake Commission and WorkSafe.

We also recognised and celebrated another Charter Champion - Erin Tennent from Ōtākaro Limited - for his contribution to a safe rebuild. Please read more about Erin's award in the article below.

Watch videos of the Charter event [here](#).

Congratulations to our new Charter champion

Well done to our latest Charter Champion, Erin Tennent of Ōtākaro who was officially recognised at the July Charter event.

Erin has built a site safety culture amongst his team and contractors engaged by Ōtākaro at the Metro Sports Facility. Through his leadership, Erin challenges the status quo and gets his contractors to think differently about how they do things. Contractors say that this project is the first time they have seen an on site risk assessment and they have now improved their H&S processes thanks to Erin's work. They really appreciated the focus on potential vs actual risk and the opportunity to think about different approaches to how they work.



Erin Tennent from Ōtākaro Limited receiving his Charter Champion Award from Nicole Rosie, CE, WorkSafe.

We love to celebrate the success of our Charter signatories – many of you are doing some innovative and extremely worthwhile health and safety work in the rebuild. Charter Champions are nominated by their peers and receive a Champions certificate and pin at each quarterly event. Nominate your colleagues for a Charter Champions award now by filling in a [Charter Champions Awards Nomination Forms](#) and [emailing it to us](#).

Big thanks to EQC's leadership in the rebuild

We'd like to thank the Earthquake Commission who joined WorkSafe to co-sponsor our four-year celebration event. EQC has played a significant leadership role within the Charter and a safe rebuild, so sponsoring this gathering was another great way to demonstrate their commitment.

As well as their Charter membership, EQC, rolled out the Safe6 safety campaign, in conjunction with Fletcher EQR, to keep the tradespeople involved in the Canterbury Home Repair Programme safe. As part of that Programme there are several thousand tradespeople working over 46,000,000 hours on building sites. At the end of 2016, 67,747 home repairs had been undertaken. Safety statistics from the Department of Labour showed fatalities were expected if nothing was done, and a real focus on workplace safety by EQC, Fletcher EQR and others has been an important part of preventing this happening.

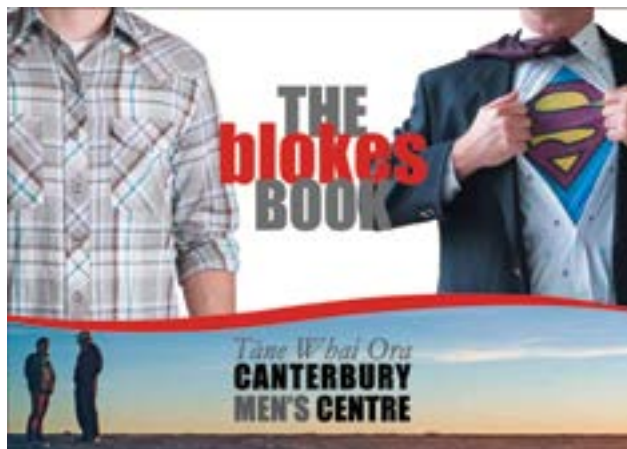
The Safe6 programme tackled one of the key barriers to effective engagement of the construction workforce; clear communication of the significant risks. Messages had to be simple and practical as well as easy to understand by a wide range of workers, not all of whom were highly literate or had English as their first language. The Safe6 risks are:

- Falls from height
- Confined / restricted spaces
- Electrical danger
- Motor vehicles
- Personal threat
- Asbestos exposure

Feedback from contractors suggests strong support for Safe6. They were particularly appreciative of the Tool Box Talks developed to assist supervisors communicate key personal safety and security messages. These tools also allowed contractors more ownership in analysing risk.

More information can be found on [EQC's website](#), and for the Tool Box Talks material, [Earthquake Recovery's website](#).

The Blokes Book



The blokes Book is a list of Canterbury agencies and services relevant to men's health and well-being. The books are free so please [email us](#) and let us know how many copies you would like.

[PDF available here.](#)

Thanks for telling us what you think

A big thank you to the 210 members who completed the 2017 members survey – that's 56% of our members taking the time to let us know how you think we are going.

The survey is a great way for us to understand how you engage with the Charter. And as Graham said earlier, the information we get enables us to better plan how we engage with you into the future.

It's great to see that our events are your most preferred way of engaging with us - 77% of respondents had attended an event, and those numbers keep increasing. Members also gave really positive feedback about the workshops and worksite visits by our Charter Project Officer,

Libi Carr. This confirms what we know, face to face engagement with you is key to the support the Charter offers. But we also know there are still a large number of members who have not yet met with Libi. Reaching out to more members will continue to be a focus for us.

The newsletter and website rate as useful resources for members but we know you are busy people so we'll keep working to make these relevant and easy to use and read!

Another encouraging result was that over half of respondents said they had changed their practice based on information provided by us. However we still have work to do as 15% of respondents indicated that the Charter was not useful for improving health and safety.

The survey also shows us that while we have really strong engagement from many of our larger signatories, there is still work to be done on engaging better with smaller signatories. It was pleasing to see a positive response to the Charter from Residential Builders, but clearly we need to work with our specialist trade organisations to ensure the Charter meets their needs.

A full report of the 2017 survey results is available [here](#) on our website.

Site Safe Construction Health and Safety Awards

Entries for the 2017 Site Safe Construction Health and Safety Awards are now open! Every year the awards give national recognition to businesses and individuals who have demonstrated leadership, innovation and commitment to health and safety. The awards are free to enter and winners receive a trophy, certificate, \$1000 gift from the sponsor and are featured in multiple media channels.

The awards will be presented at [Site Safe's evening-of-celebration](#) on 8th of November at Alexandra Park in Auckland. The evening also celebrates the graduation of students who have completed the Site Safe Certificate in Construction Site Safety. Applications for both the awards and the [Certificate in Construction Site Safety scholarships](#) are open now until 1st of September.

Award categories are:

1. The Safety Innovation Award – Small to medium business
(small to medium organisations up to 50 employees)
2. The Safety Innovation Award – Large Business
(large organisations over 50 employees)
3. The Safety Leadership Award
(small, medium or large business)
4. The Safety Contribution Award
(individual or small team)

Entries are open to both Site Safe member and non-member companies. To download an application form, visit [SiteSafe](#).

Safety Champion Training in Kaikoura, June

Last month the Charter was invited to support Safe Rebuild Canterbury to run a week of Safety Champion H&S training in Kaikoura with The North Canterbury Transport Infrastructure Recovery (NCTIR).

NCTIR is an alliance between NZ Transport Agency, Kiwi Rail, and infrastructure companies Fulton Hogan, Downer, HEB and Higgins.

All of the infrastructure companies are signatories to the Safety Charter and NCTIR has signed the Safety Charter in its own right.

Jo Duffy, Safe Rebuild Team Leader, and Libi Carr, Safety Charter Project Officer, travelled north to Kaikoura with Leon Frapwell, one of a team of H&S Advisors to NCTIR.



We are all too familiar with the damage an earthquake(s) can cause yet the scale of the damage in and around Kaikoura was mind boggling. Safely fixing the road, rail, infrastructure, town of Kaikoura, surrounding areas and opening the coastal highway again is a long game.

Work could be done reasonably quickly to re-open however that approach is likely to result in work needing to be done again increasing the potential of ongoing road closures.

The people involved in the Kaikoura rebuild are very proud of what they are doing - as people in Canterbury are proud of their contribution to the rebuild here.

We ran six training sessions over four days with 117 people attending from a variety of organisations attached to NCTIR, many of whom are Safety Charter signatories. We had some great feedback from attendees - particularly around the energy that the sessions provided them and their teams.



Libi Carr
Charter Project Officer
Canterbury Rebuild Safety Charter

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COMING UP

**1
AUG**

Charter workshop

Our next Charter workshop is Tuesday 1st August at ARA on Madras St. This is your chance to get help assessing your organisation's performance against the Charter. Contact us for the next one!

Time: 5.00pm – 6.00pm

Location: ARA, Madras Street

Register: Email the Charter on info@safetycharter.org.nz

**22
AUG**

Essential Training for Health and Safety Representatives – Stage 1

Time: August 22 @ 9:00 am - August 23 @ 3:30 pm

Location: The Chamber, 57 Kilmore Street

Register: [Email Alexia](#) at CECC

CHARTER UPDATES

Previous issues of Charter Update, are available [here](#).

GET IN TOUCH

For any questions or requests for visits from Libi, our Charter Officer, please get in touch at info@safetycharter.org.nz

We want to make sure this update gets to the right people. Please email us at info@safetycharter.org.nz with the name and email addresses of those you'd like us to add to our mailing list.

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